



## 2024 Sustainability Highlights

Kinetik's 2024 performance reflects continued progress in building a more resilient, sustainable midstream business. Our balanced approach integrates strong governance, environmental stewardship, employee safety and well-being, and responsible corporate citizenship into our core strategies.

We are proud to be a leader in sustainable midstream practices - consistently reducing our adverse environmental impact, advancing safety and operational excellence, and positively contributing to the communities where we live and work. This year's highlights demonstrate meaningful progress - reinforcing our role in the energy transition and our commitment to responsibly supplying essential resources to help meet the world's growing and evolving energy needs.



**49.6%**

Reduction in Methane Emissions Intensity Since 2021



**14.4%**

Reduction in GHG Emissions Intensity Since 2021



**30%**

Electricity Usage from Renewable Sources



**100%**

of Compressor Stations and Gas Plants Voluntarily Monitored for Methane with Advanced Aerial OGI Technology



**18,000+**

Environmental, Health & Safety Training Hours



**90%**

Reduction in Lost Time Incident Rate Since 2022



**81%**

Reduction in Total Recordable Incident Rate Since 2022



**46**

Average Hours of EHS Training Completed by Field Employees



**421**

Employee Volunteer Hours



**\$1.9MM+**

in Donations and Charitable Contributions



**158**

Children Sponsored by Employees Through Our Annual Holiday Toy Drives



**\$500,000**

Donated to Emergency Responders Across the Permian Basin Since 2022



**90%**

of Board Directors are Independent



**99.8%**

Support for Say on Pay



**100%**

of Board Committee Members are Independent



**>50%**

Debt Capital Structure Directly Linked to Sustainability Performance Targets