



February 21, 2024

A letter to job applicants:

Fraud on the internet is rampant. Although no one is immune from these bad actors including Kinetik, the security and protection of the identity and personal information of our prospective job candidates is important to us. It has come to our attention that fictitious individuals posing as Kinetik “HR Admins” may attempt to steal personally identifiable information about our prospective job candidates, including social security numbers, addresses, and medical or financial details. This may occur via email or text messages from those purporting to offer employment on behalf of Kinetik in an effort to steal highly sensitive information from unsuspecting candidates.

Please note the following about the Kinetik recruitment process:

- We have a team of authorized Kinetik HR professionals, all of whom have valid Kinetik email addresses
- Kinetik does not use generic email addresses to communicate with candidates.
- Although our job postings may be picked up by free online job listings/job boards, we do not hire from texts or email messages and never through third-party websites.
- We do not ask for banking information such as routing number or account number.
- We do not ask for medical information.
- We do conduct background and drug testing wherein you will enter information into our background system. A member of our team located in Houston, Texas will contact you from a Kinetik phone number beginning with 713-823, 281-962, or 713-621.
- We do not use Slack.com, Nitter, WhatsApp, Twitter, or Facebook for hiring. We may use LinkedIn to advertise our jobs which will direct you to our career site <https://www.kinetik.com/join-the-team/>
- To avoid the instance where this information may be inappropriately or inadvertently shared, we recommend that you do not provide any personal details via email or text messaging, but only to an authorized Kinetik HR professional through our secure background software or applicant tracking system.

We take these matters very seriously and will actively pursue and prosecute cyber criminals to the fullest extent of the law.

Sincerely,

Kinetik Human Resources